

CHARITABLE ACTIVITIES



GIVING BACK IS PART OF DAILY LIFE AT J&B

Giving back to communities and to people in need is practiced daily by J&B associates. "It's part of our culture," says Mike Hageman. "If an opportunity comes up that makes sense for us to be active in our community or in someone's life, that's what we're here for."

J&B Group has a formal Donations Team managed by Jeaneen Fehn, Central Purchasing Manager, to contribute over \$100,000 worth of financial and product donations annually. Jeaneen says the company donates on a regular basis to 13 charitable organizations. Some of the regional and national organizations include Courage Center, Ronald McDonald House, Children's Home Society and the American Diabetes Association.

Closer to home, many causes in and around St. Michael and Albertville receive annual support. Examples are the St. Michael and Albertville Fire Departments, STMA Business Professionals of America and the high school graduation parties in STMA, Rogers, Monticello, Buffalo and Elk River.

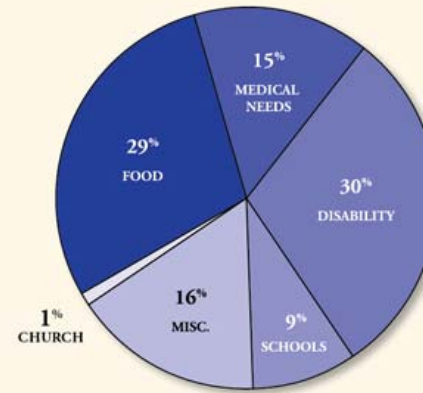


Extreme Makeover Home Edition

The company also strives to be flexible and accommodate numerous requests throughout the year. "We like to accommodate associate requests by giving J&B gift baskets to be raffled off at silent auctions and fundraising benefits," says Jeaneen. "In 2008 we donated 33 gift baskets to these causes." Other one-time requests for food donations occur each year, such as the 2008 Extreme Makeover home-building project in Albert Lea. Jeaneen says the company averages 350 to 400 pounds of product donations per week. "That equates to 19,200 pounds we donated in 2008."

Here is a chart illustrating the amounts contributed in each category in 2008.

J&B GROUP - 2008 DONATIONS



CHARITABLE ORGANIZATIONS

